St. Barnabas Nursing Home Nondiscrimination Policy

It is the policy of St. Barnabas Nursing Home to admit and to treat all patients without discrimination based upon race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals. The same standards are applied to the admissions process.

There is no distinction among patients in terms of eligibility or the manner of care provided. All services of St. Barnabas Nursing Home are available without discrimination.

All persons and organizations that have occasion either to refer patients for admission or recommend St. Barnabas Nursing Home are advised to do so without regard to discrimination. A resident has the right to care without discrimination based upon race, color, familial status, religious creed, ancestry, age, sex, gender, sexual orientation, gender identity or expression, national origin, ability to pay, handicap or disability, use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

This policy adheres to the regulations and provisions in the Civil Rights Act of 1964.

Any resident who believes they have been discriminated against may file a complaint of discrimination with any of the following:

- St. Barnabas Nursing Home Attention: Administrator
 5827 Meridian Road
 Gibsonia, PA 15044
- PA Department of Health
 Division of Nursing Care Facilities
 300 Liberty Avenue, Room 505
 Pittsburgh, PA 15222
- Office of Civil Rights
 Department of Health and Human Services
 Office of Civil Rights Region III
 Suite 372, Public Ledger Building
 150 South Independence Mall West
 Philadelphia, PA 19106-9111
- PA Human Relations Commission 301 Fifth Avenue Suite 390, Piatt Place Pittsburgh, PA 15222

Signature of Resident or Responsible Party	Date